

## Speaker Rider for Crystal Jovanna Ferguson

As a speaker, I view my engagements as a valuable opportunity to share, connect, and inspire, while also setting clear expectations and boundaries. This speaker rider outlines my needs and preferences for speaking engagements to ensure a smooth and mutually beneficial experience. I deeply appreciate the conference organizers who have hosted me, and I am committed to using these opportunities to uplift and support communities, particularly those historically underrepresented.

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### Considerations

- **Personal Alignment:** These guidelines reflect my own values and expectations. I understand that not every conference will meet all criteria, but I am open to discussions to ensure our values align.
  - **Flexibility:** While I aim to meet my needs through this rider, I am always open to conversation to find the best path forward.
  - **Purposeful Engagement:** My goal is to foster an inclusive and accessible speaking environment that supports the growth and success of all participants, especially those from marginalized communities.
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### In-Person Events

#### Travel and Lodging

- **Local Travel:** When local travel is required, I kindly request that Elegant Chauffeurs be used as the personal chauffeur company to ensure a comfortable and seamless experience.
  - **Airfare and Transportation:** All travel expenses should be covered, including airfare and transportation to and from the conference. If lodging is within walking distance, transportation may not be needed.
  - **Lodging:** For U.S. conferences, please provide accommodations for the full length of the conference. For international events, include one day prior and one day post-conference to accommodate travel fatigue.
  - **Booking Preferences:** If possible, please handle travel and accommodation bookings directly to avoid reimbursement issues. If reimbursement is required, please ensure it is processed promptly.
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## Speaking and Engagement Requirements

- **Honorarium:** My standard speaker fee ranges from \$2,000 to \$10,000, depending on the nature of the event, audience size, and the use of recorded materials. For nonprofit or community-focused events, I am open to adjusting or waiving fees.
  - **Bulk Book Orders:** Bulk orders of my books "Wounded Liberation," "Loving You Into Freedom," and "Audacious Faith" can include a speaking engagement as part of a package. This is a great option for organizations looking to provide valuable resources alongside the speaking experience.
  - **Conference Access:** Full access to the conference is expected, including social events and networking opportunities.
  - **Stage and AV Setup:** Please provide a wireless microphone and a confidence monitor visible from the stage. I prefer to present from my own device to maintain consistency in my delivery. If using a provided laptop, please allow time for testing and setup.
  - **Accessibility:** All event spaces, including stages, must be fully accessible. Live captioning is preferred to support a diverse audience.
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## Remote Events and Virtual Engagements

- **Session Format:** For remote events, I prefer pre-recorded sessions to ensure quality. For live sessions, please provide a tech check and back-up plan in case of internet issues.
  - **Q&A Sessions:** All Q&A sessions should be moderated by someone trained in the event's Code of Conduct to prevent harassment and ensure a respectful environment.
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## Commitment to Safety and Inclusion

- **Code of Conduct:** The conference must have a strictly enforced Code of Conduct that protects the most marginalized and minority individuals. Staff should be trained to handle conflicts effectively.
  - **Security and Privacy:** Attendee and speaker data should be protected, with no unauthorized sharing or selling of information.
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## Intellectual Property and Presentation Materials

- **Content Ownership:** I retain full ownership of my content. Recordings may be shared if they are accessible (captioned) and free to the public, with prior written permission.

- **Presentation Format:** I use specific slide formats and prefer not to convert them to other platforms. Please accommodate this preference to ensure the best presentation quality.
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## Final Considerations

- **Flexibility Clause:** I reserve the right to withdraw from the event if circumstances arise that compromise my safety, integrity, or alignment with the conference's values. I will communicate proactively if such situations occur and seek alternative solutions before making this decision.
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If you are interested in having me speak, please provide the following:

Confirmation you have read this speaker rider with questions/any criteria you are unable to meet

- Conference name
- Website
- Date of events
- Location
- Budget for speaker honorarium
- Tentative/confirmed speaker list
- What you are interested in having me speak about.

Thank you for considering me for your event. I am excited about the opportunity to contribute and look forward to a successful and inspiring engagement. If you have any questions or need clarification on any points, please feel free to reach out.

Warm regards,

Crystal Jovanna Ferguson  
crystaljferguson.com